

SUBMIT Your
Company by
March 15th



Fundacja Grupy ERGO Hestia
integralia

Sprawny staż

- a nationwide internship program
for people with disabilities

**Does Your Company support diversity and care for the inclusion of all employees?
Declare your attendance in the 3rd edition of Sprawny staż. The program allows students
with disabilities to undertake internships in large and reputable companies.**

Sprawny staż is an offer for employers who want to develop a Diversity, Equity, and Inclusion (DEI) strategy in the field of disability.

So far the 3-month internships have been organized by:
Accenture, Bayer, ERGO Hestia, IKEA, Siemens Healthineers, Symfonia and Twinings.

**Results of the 1st
and 2nd editions:**

38 interns

40% prolonged
the cooperation

7 companies

Benefits for companies include:



recruitment
handled by the
foundation



training for
the teams



ambitious
interns



Employer
Branding
activities



mentoring
and consulting

The application form and more information are available on the www.sprawnystaz.pl.
Are you interested in the program? Do you have any questions? Feel free to contact:

Agnieszka Zborowska
agnieszka.zborowska@integralia.pl
727 024 598

Patronage:





RECRUITMENT



TRAININGS

We have been operating in the market for 20 years.

The mission of the Integralia Foundation is to support people with disabilities on the path to personal fulfilment by creating friendly workplaces in the ERGO Hestia Group and other companies and institutions.

If disability is an unrecognized or challenging topic in your organization,
contact us!



AUDITS



CONSULTING